

**Equality, Diversity and Inclusion International (EDI) Conference**

**Rotterdam School of Management, Erasmus University, Netherlands**

**22nd – 24th July 2019**

**Conference Theme: Resistance**

**Stream Proposal: Race and Gender Equality: Discourses of Power, Responsibility and Resistance.**

**Dr Melanie Crofts (De Montfort University) and Dr Kimberley Hill (University of Northampton)**

The aims of this stream are to discuss race and gender disparities, sexual violence and discrimination. This includes defining and challenging existing conceptions of empowerment and dominant discourses relating to gender and race equality. Too often research and discourses around gender equality view women as primary changemakers and problem solvers and require women to take action to address the disadvantages and discrimination they endure. This approach ignores the responsibility of men in addressing gender inequalities and violence. We also aim to explore how far we have come in terms of racial inequalities, particularly when we consider the impact of Trump, the Windrush scandal and Brexit. In addition, too often the role of historical, engrained disadvantage and institutional discrimination are ignored when race and gender inequalities are discussed. Within this context, is it time to build a stronger movement to resist the rise of the Far Right and Men’s Rights Activists and which uses more direct action and radical measures?

We would welcome papers which showcase research and activism around gender and race inequalities. We would particularly welcome papers which consider issues of power and control, institutional and structural inequalities and which use Critical Race Theory and/or feminist theories to explore these notions further. We would also welcome papers which explore the intersections between race and gender.

Submissions to the conference can be in the form of long abstracts (up to 1500 words) and full papers by the deadline of **April 26th 2019.** Submissions should be made via the EDI website: <https://www.edi-conference.org/index.php>